

Accepted Manuscript

Title: Hospitals with More-active Participation in Conducting Standardized *In-situ* Mock Codes have Improved Survival After In-hospital Cardiopulmonary Arrest

Authors: Karen Josey, Marshall L. Smith, Arooj S. Kayani, Geoff Young, Michael D. Kasperski, Patrick Farrer, Richard Gerkin, Andy Theodorou, Robert A. Raschke



PII: S0300-9572(18)30908-0
DOI: <https://doi.org/10.1016/j.resuscitation.2018.09.020>
Reference: RESUS 7759

To appear in: *Resuscitation*

Received date: 25-7-2018
Revised date: 14-9-2018
Accepted date: 19-9-2018

Please cite this article as: Josey K, Smith ML, Kayani AS, Young G, Kasperski MD, Farrer P, Gerkin R, Theodorou A, Raschke RA, Hospitals with More-active Participation in Conducting Standardized *In-situ* Mock Codes have Improved Survival After In-hospital Cardiopulmonary Arrest, *Resuscitation* (2018), <https://doi.org/10.1016/j.resuscitation.2018.09.020>

This is a PDF file of an unedited manuscript that has been accepted for publication. As a service to our customers we are providing this early version of the manuscript. The manuscript will undergo copyediting, typesetting, and review of the resulting proof before it is published in its final form. Please note that during the production process errors may be discovered which could affect the content, and all legal disclaimers that apply to the journal pertain.

Hospitals with More-active Participation in Conducting Standardized *In-situ* Mock Codes have Improved Survival After In-hospital Cardiopulmonary Arrest.

Karen Josey RN, MEd¹, Marshall L Smith MD, PhD¹, Arooj S Kayani, MD², Geoff Young¹, Michael D Kasperski, RN, BNS, MSL¹, Patrick Farrer, RN¹, Richard Gerkin, MS, MD¹, Andy Theodorou, MD¹, Robert A Raschke MS, MD^{1,3}

¹) Banner Simulation System, Banner Health.

²) Pulmonary Critical Care fellowship, Banner University Medical Center-Phoenix.

³) Division of Clinical Data Analytics and Decision Support, University of Arizona College of Medicine-Phoenix.

*Corresponding author: Robert A Raschke MD, email: Robert.raschke@bannerhealth.com, Banner University Medical Center-Phoenix, 1111 E McDowell Rd, Phoenix AZ 85006, phone: (602) 839-2000.

Abstract.

Aim: The American Heart Association (AHA) and the Institute of Medicine have published a national “call-to-action” to improve survival from in-hospital cardiopulmonary arrest (IHCA). Our aim was to determine if more-active hospital participation in standardized in-situ mock code (ISMC) training is associated with increased IHCA survival.

Methods: We performed an ecological study across a multi-state healthcare system comprising 26 hospitals. Hospital-level ISMC performance was measured during 2016-2017 and IHCA hospital discharge survival rates in 2017. We performed univariate and multivariate analysis of the hospital-level association between more-active ISCM participation and IHCA survival, with adjustment for hospital expected mortality as determined by a commercial severity scoring system. Other potential confounders were analyzed using univariate statistics.

Results: Hospitals with *more-active* ISMC participation conducted a median of 17.6 ISMCs/100 beds/year (vs 3.2/100 beds/year in *less-active* hospitals, $p=0.001$) in 2016-2017. 220,379 patients were admitted and 3,289 experienced IHCA in study hospitals in 2017, with an overall survival rate of 37.4%. Hospitals with more-active ISMC participation had a mean IHCA survival rate of 42.8% vs. 31.8% in hospitals with less-active ISMC participation ($p<0.0001$), and a significantly reduced odds ratio (OR) of 0.62 for IHCA mortality (95% CI: 0.54-0.72; $p<0.0001$) which was unchanged after adjustment for hospital-level *expected* mortality (adjusted OR: 0.62; 95% CI: 0.54-0.71; $p<0.001$).

Conclusions: Hospitals in our healthcare system with more-active ISMC participation have higher IHCA survival. Prospective trials are needed to establish the efficacy of standardized ISMC training programs in improving patient survival after cardiac arrest.

Trial Registration: N/A

Keywords: Simulation; in-situ mock code; in-hospital cardiopulmonary arrest; mortality; basic life support, cardiopulmonary resuscitation, ecological study design.

Introduction.

Over 200,000 in-hospital cardiopulmonary arrests (IHCA) occur annually in the United States (1,2). Forty to 50% of patients who undergo resuscitative efforts experience return of spontaneous circulation, but ultimately only 20-30% survive to discharge (2-7). High quality adult basic life support (BLS) and cardiopulmonary resuscitation (CPR) have been recognized as key treatment-related factors influencing IHCA survival (2,6). However, the quality of BLS/CPR delivered to patients and IHCA survival rates vary greatly between different hospitals (4,5,8-10) and this has been recognized as a significant gap in patient care in the American Heart Association (AHA) Consensus Statement in 2013 (11). This publication was followed by calls for action from the Institute of Medicine (IOM) to initiate specific actions to improve CPR and IHCA survival (12) and from the AHA Emergency Cardiovascular Care Committee to increase the IHCA survival rate in the U.S. to 35% by 2020 (13). The AHA's list of specific actions needed to help improve CPR quality included: "To determine the method of education, as well as its timing and location, at a system level to ensure optimal CPR performance and patient outcome" (11). In-situ mock codes (ISMCs) are a promising intervention to study in answer to this call. ISMCs allow interprofessional teams to learn to work together to attain cognitive and psychomotor skills necessary to provide optimal BLS/CPR in a realistic environment in which patient safety is not at risk, and performance can be accurately measured to provide feedback for improvement (14-16). The primary aim of our study was to determine whether more-active hospital participation in standardized in-situ mock code (ISMC) training is associated with increased IHCA survival.

Methods.

We performed a descriptive study of ISMC performance measures in our hospital system and an ecological study of the association between hospital-level participation in a standardized ISMC program and hospital survival s/p IHCA.

Setting. Banner Health is a healthcare system currently comprising 28 acute care hospitals in six western states. Banner Simulation System (BSS) is centrally organized to provide simulation personnel and training resources for the entire healthcare system. BSS provides all standardized resuscitation courses within Banner Health including AHA courses in BLS, advanced cardiac life support (ACLS), and pediatric advanced life support (PALS). When our ISMC simulation program was instituted in 2012, it employed infrastructure and resources required to provide standardized ISMC training across our healthcare system. Twenty-six acute-care hospitals participated in our ISMC program during 2016-2017 (two did not participate), ranging from an inner-city 708-bed university teaching hospital/tertiary referral center to an 18-bed rural critical access facility.

Intervention. Our ISMC program instructional content was based on 2015 AHA BLS/CPR recommendations (6). We used Resusci-Anne CPRD[®] mannequins equipped with the SkillReporter[®] CPR quality feedback device (Laerdal Medical, Wappinger's Falls NY), and standardized code scenarios including ventricular fibrillation (VF), pulseless ventricular tachycardia (VT), pulseless electrical activity and asystole, specifically designed for general medical/surgical, obstetrical and pediatric hospital units. We employed two internally-developed electronic documents: the ISMC evaluation checklist and the ISMC debriefing form (see figures 1 and 2). ISMC instructors included facility-level nurse educators, bedside and administrative nurses, respiratory care practitioners and simulation staff. Instructors were required to have successfully completed a standardized internally-developed training course in which instructors viewed videotaped codes and entered performance data in our electronic ISMC evaluation checklist to improve inter-rater reliability. It was recommended that instructors be BLS, ACLS, or PALS certified.

Once training was completed, ISMC simulation instructors at each participating hospital conducted standardized ISMCs on their own initiative, leading to variability in hospital-level ISMC participation rates. ISMCs were all located in active patient care units and involved clinicians that were available to participate at the moment the mock code was "called". ISMC teams included nurses, respiratory care practitioners, physicians and other healthcare providers. ISMC instructors used our electronic ISMC evaluation checklist to collect BLS/CPR performance data during the ISMC. When time-critical clinical actions were completed during the ISMC (e.g. initiation of compressions, defibrillation of pulseless VT, etc.) the instructor immediately clicked "done" on the checklist and the time the action occurred was

electronically recorded. The CPR quality feedback device was used to capture CPR rate and depth. The checklist also prompted subjective evaluation of other specific aspects of CPR quality, such as the effectiveness of team leadership and the use of closed-loop communication (see table 1). The duration of ISMCs was limited to five minutes. Performance data recorded in the checklist was uploaded at the end of each ISMC, and an ISMC debriefing form (figure 2) was immediately generated for formative team assessment. This form included a timeline of all critical actions taken and was used to focus debriefing on specific opportunities for performance improvement exhibited during the simulation.

Variables. Hospital-level ISMC participation was defined as the number of ISMCs performed at each hospital, per 100 hospital beds, per year. We used three evidence-based metrics to describe ISMC performance: composite CPR quality, defibrillation in less than two minutes (8,10), and composite team dynamics (see table 1). Composite CPR quality was defined as the mean proportion of ISMCs in which each of the following aspects of CPR were performed correctly: initiation of CPR within 20 seconds with interruption no more than once per CPR cycle of no longer than 10 seconds (17-18), depth of compression ≥ 5 cm (19-20), compression rate ≥ 100 cpm (21-22), and respirations given at 30:2 compression/respiration ratio or at a rate 8-10 bpm for more than 80% of CPR cycle (23-24). Composite team dynamic was defined as the mean proportion of ISMCs in which effective leadership and closed-loop communication were demonstrated (14,25-27).

The main outcome variable was the hospital survival rate to discharge for patients experiencing IHCA. Potential hospital-level confounding variables included number of licensed beds, annual number of admissions, annual number of IHCAs, proportion of pediatric IHCAs, observed hospital mortality, expected hospital mortality, proportion of admissions to ICU, mean (Acute Physiology and Chronic Health Evaluation) APACHE IVa score, observed ICU mortality, and expected ICU mortality.

Data Collection. We collected descriptive data on ISMC participation and performance on a hospital level during calendar years 2016 and 2017. We abstracted survival data on a hospital level using our system medical records database (MedSeries4[®], Siemens Healthcare, Malvern PA) to identify the discharge disposition of all patients with ICD-10 diagnosis of cardiac arrest or ICD-10 procedure code for CPR during calendar year 2017. Hospital-level potential confounding variables during 2017 were provided by the Banner Health Clinical Analytics department. Hospital expected mortality was calculated based on ICD-10 codes and demographic data using the CareScience[®] risk of mortality model (Premier Inc, Charlotte NC). ICU expected mortality was calculated using APACHE IVa[®] severity scoring system (Cerner Corp, Kansas City MO).

Analysis. Our analytic approach was designed to reduce confounding. We chose hospital expected mortality as our primary potential confounder because case-mix severity has previously been shown to be the most important determinant of variance in hospital IHCA survival rates (5). Analysis of our pilot data also showed that smaller hospitals (<25 beds) performed significantly more ISMCs per 100 hospital beds than larger hospitals in our healthcare system. Therefore, simply using ISMCs/100 beds/year as the exposure variable in our analysis would introduce confounding by hospital size, and direct comparison between large inner-city tertiary hospitals and rural critical access facilities was deemed to introduce a significant threat to internal validity. We therefore decided *a-priori* to incorporate stratification by hospital size into the definition of our exposure variable. More-active hospital ISMC participation was therefore defined as having conducted more than the median number of ISMCs/100 hospital beds/year *within* the appropriate hospital size stratum (≤ 25 beds, 26-200 beds, or >200 beds). All other study hospitals were designated as less-active ISMC participants. Univariate statistical analysis was performed to compare hospitals with more-active versus less-active ISMC participation for the outcomes of ISMC performance and IHCA survival to discharge and also for all potential confounders. Proportions were compared using Chi-squared tests with continuity correction, and medians using the Wilcoxon rank sum test. Multiple logistic regression was then used to compare hospitals with more-active versus less-active ISMC participation for the outcome IHCA survival with adjustment for hospital expected mortality. Logistic regression was limited to our exposure variable and this single potential confounder because our unit of analysis only provides an N of 26 (28). We used IBM SPSS Statistics for Mac, Version 24.0. Armonk, NY: IBM Corp.

Results.

A total of 572 standardized ISMCs were performed in study hospitals during 2016-2017. Aggregate ISMC performance metrics are enumerated in table 1. Hospitals that met our definition of more-active ISMC participation performed a median of 17.6 ISMCs/100 beds/year vs 3.2 ISMCs/100 beds/year in hospitals with less-active participation ($p=0.0013$). Hospitals with more-active ISMC participation achieved a higher percentage of simulated defibrillation in less than two minutes (35.0 vs 25.8% $p=0.05$), but did not demonstrate better composite CPR performance or teamwork (see table 2).

220,361 patients were admitted and 3,289 patients experienced IHCA in study hospitals in 2017. One hundred twenty-five of 3,289 IHCAs (3.8%) involved patients less than 18 years of age. The overall IHCA survival rate was 37.4% (36.8% in adult IHCA and 53.6% in pediatric IHCA, $p=0.0001$). Hospitals with more-active ISMC participation had an IHCA survival rate of 42.8% vs. 31.8% in hospitals with less-active ISMC participation ($p<0.0001$). The odds ratio for the association of more-active ISMC participation and IHCA hospital mortality was 0.62 (95% CI: 0.54-0.72; $p<0.0001$), and did not significantly change after adjustment by logistic regression for hospital expected mortality (adjusted OR: 0.62; 95% CI: 0.54-0.71; $p<0.001$). This survival benefit was not explainable by differences in hospital size, proportion of pediatric codes or other potential confounders listed in table 2. Hospitals with more-active ISMC participation had significantly lower proportion of admissions to the ICU, but slightly worse APACHE IVa scores (see table 2). More-active ISMC participation was associated with improved survival in strata of large (35.1% vs 28.9% - $p=0.001$) and medium-sized hospitals (63.7 vs. 39.8% - $p<0.001$), but not in small hospitals (51.3% vs 57.6% - $p=0.38$).

Discussion.

Our ecological study is the first to demonstrate a beneficial association between increased ISMC training and patient survival in a multi-hospital healthcare system. It should be noted that our control group was relatively “strong”. Study hospitals with less-active ISMC participation conducted 3.2 ISMCs/100 beds/year and achieved an IHCA survival rate of 32%, comparing favorably to previously reported IHCA survival rates (2-7). Overall, IHCA survival in our 26 participating hospitals was 37%, *exceeding* the AHA Emergency Cardiovascular Care Committee goal of improving the IHCA survival rate to 35% by 2020 (13).

The magnitude of benefit observed in our study represents 151 potential lives saved at study hospitals with more-active ISMC participation, at a “cost” of conducting a mean of 14 additional ISMCs/100 beds/year. This equates to performing an additional 1.1 ISMCs/100 beds/year *per life saved*, likely a reasonable return on investment for most hospital systems. It is possible that improvement we observed in delivering defibrillation in less than two minutes during ISMCs could be related to the survival benefit observed in our study (8,10) although we did not measure defibrillation performance during actual IHCA.

Kirkpatrick defined four levels of outcome measures widely-used to evaluate the impact of educational interventions: reaction, learning, behavior and results (29). Previous studies of ISMC interventions have demonstrated positive changes in learners’ reactions (30-31), learning (15,32) and behavior (30,33-34). But only two previous studies have shown an association between ISMCs and improved clinical outcomes (14,16). Both were observational, located in single tertiary academic hospitals, conducted ISMCs under the auspices of a residency and/or fellowship training program, limited analysis to pediatric IHCA (in which survival is known to be significantly higher than in adults (2,13)) and used historical controls. Andreatta and colleagues showed that a program of regularly conducted ISMCs (15 ISMCs/100beds/year) was associated with a sustained improvement of pediatric IHCA survival rate from 33% to 53% ($p<0.001$) (14). Knight and colleagues showed that a program of monthly ISMCs (4 ISMCs/100 beds/year) was associated with an improvement in pediatric IHCA survival rate from 40.3% to 60.9% (16). Our study has several important distinctions. We did not rely on historical controls. Implementation of standardized ISMC training was not dependent on an academic clinical setting. We included patients from *all* services (adult and pediatric) in 26 hospitals and the number of IHCA included in our analysis is more than 15 times greater than the sum included in both previous studies. Our study is unique in that we describe a standard ISMC program that can potentially be implemented in a broad range of institutions with widely differing resources.

We think several factors were essential to the observed results of our ISMC program. Standardization of training methodology allows a diverse group of interprofessional learners to focus on a common set of evidence-based learning objectives with efficient use of educational resources. Our ISMC evaluation checklist and debriefing forms provided a uniform method of recording dependable and pertinent data,

including an accurate timeline of critical actions, to inform debriefing sessions. The importance of sustained and frequent ISMC training is supported by the observation that ample potential for improved BLS/CPR performance persists in our system despite more than five years of effort. Knowledge gained without subsequent reinforcement begins to decay almost immediately and may be essentially lost within three months (35). The value of reinforcement by repetitive training is well documented in the clinical literature on CPR (36,37) and is the basis of the AHA's current Resuscitation Quality Improvement Program (38). In fact, the historical requirement for CPR recertification every two years has been recently challenged, and more frequent learning sessions are currently being assessed and employed (39). The search for the optimal interval between training sessions required to maintain a consistent proficiency level represents an active area of on-going research (33,34).

Limitations

Our study is ecological in design, and should be interpreted as hypothesis-generating. This study design was chosen for pragmatic reasons, but the use of hospital-level data limited our multivariate statistical analysis and potentially subjected our results to ecological bias. This was mitigated to some degree by our use of stratification by hospital size, adjustment for case-mix severity (expected hospital mortality) by logistic regression, and our analysis of other potential confounders. Our main potential confounder, expected hospital mortality, was calculated using a commercial hospital mortality prediction model inherently limited by its dependence on administrative data. Some potentially important confounders were not measured in our study; it's possible that hospitals with more-active ISMC participation might also have more-active participation in other, *unmeasured*, quality-improvement activities that relate to improved patient survival. However, our finding that the *overall* mortality rate was no different between hospitals with more-active vs. less-active ISMC participation is an argument in favor of the hypothesis that improved survival post IHCA was a specific effect of ISMC training. We do not have a good explanation for why a survival benefit was not demonstrable in the stratum representing smaller hospitals in our healthcare system – it's possible that our study was simply underpowered in this stratum, which had the lowest number of IHCA events (n=208).

Despite the inherent potential weaknesses of ecological studies, our study meets a proposed set of quality guidelines for conducting and reporting ecological studies (28). It has been recently proposed that ecological studies are not necessarily methodologically inferior for *all* research applications, since important insights can be derived from group-level data when the research question relates to group-level interventions and effects (40). Ultimately, a prospective randomized controlled trial will be required to circumvent the inherent limitations of our ecological study.

Conclusions.

Our ecological study extends the current state of related literature, suggesting that more-active hospital participation in a standardized ISMC program can improve hospital IHCA survival rates across a large and diverse healthcare system. We believe essential features of a successful ISMC training program include a standardized simulation intervention incorporating electronic capture of pertinent quantitative data, implemented in a sustained and frequent fashion to inter-professional teams of bedside caregivers. More work is needed, but increasing implementation of ISMC training programs could help narrow the existing gap in clinical care for all IHCA patients identified in the 2013 AHA Consensus Statement and address the IOM/AHA call to action (11,12).

Conflicts of interest: None.

Acknowledgements:

We would like thank Banner Health simulation instructors who conducted the ISMCs described in this report and Banner Health Clinical Informatics for providing some of the data used in our analysis.

References:

- 1) Go AS, Mozaffarian D, Roger VL, et al, on behalf of the American Heart Association Statistics Committee and Stroke Statistics Subcommittee. Heart disease and stroke statistics—2013 update: A report from the American Heart Association: Disorders of heart rhythm. *Circulation*. 2013;127:e154-e169.
- 2) Morrison LJ, Neumar RW, Zimmerman JL, et al. Strategies for improving survival after in-hospital cardiopulmonary arrest in the United States: 2013 consensus recommendations: A consensus statement from the American Heart Association. *Circulation*. 2013;127:1538-63.
- 3) Chocron R, Bougouin W, Beganton F, et al. Are characteristics of hospitals associated with outcome after cardiac arrest? Insights from the Great Paris registry. *Resuscitation*. 2017;118:63-9.
- 4) Abella BS, Alvarado JP, Myklebust H et al. Quality of cardiopulmonary resuscitation during in-hospital cardiopulmonary arrest. *JAMA*. 2005;293:305-10.
- 5) Ballew KA. Causes of variation in reported in-hospital CPR survival: A critical review. *Resuscitation*. 1995;30:203-215.
- 6) Kleinman ME, Brennan EE, Goldberger ZD, et al. Part 5: Adult Basic Life Support and Cardiopulmonary Resuscitation Quality. 2015 American Heart Association Guidelines Update for Cardiopulmonary Resuscitation and Emergency Cardiovascular Care. *Circulation*. 2015;132 (suppl 2) S414-S435.
- 7) Girotra S, Nallamothu BK, Spertus JA, et al. Trends in survival after in-hospital cardiac arrest. *NEJM*. 2012;367:1912-20.

- 8) Chan PS, Nichol G, Krumholz HM, Spertus JA, Nallamothu BK; American Heart Association National Registry of Cardiopulmonary Resuscitation (NRCPR) Investigators. Hospital variation in time to defibrillation after in-hospital cardiopulmonary arrest. *Arch Intern Med.* 2009;169:1265–1273.
- 9) Nichol G, Thomas E, Callaway CW, et al, Resuscitation Outcomes Consortium Investigators. Regional variation in out-of-hospital cardiopulmonary arrest incidence and outcome. *JAMA.* 2008;300:1423–1431.
- 10) Chan PS, Krumholz HM, Nichol G, et al. Delayed time to defibrillation after in-hospital cardiopulmonary arrest. *NEJM.* 2008;358:9-17.
- 11) Meaney PA, Bobrow BJ, Mancini ME, et al, CPR Quality Summit Investigators, the American Heart Association Emergency Cardiovascular Care Committee, and the Council on Cardiopulmonary, Critical Care, Perioperative and Resuscitation. Cardiopulmonary resuscitation quality: Improving cardiac resuscitation outcomes both inside and outside the hospital: A consensus statement from the American Heart Association. *Circulation.* 2013;128:417–435.
- 12) Strategies to improve cardiac arrest survival: A time to act. Institute of Medicine; Washington, D.C.: 2015.
- 13) Neumar RW. Doubling cardiac arrest survival by 2020. *Circulation.* 2016;134:2037-9.
- 14) Andreatta P, Saxton E, Thompson M, Annich G. Simulation-based mock codes significantly correlate with improved pediatric cardiopulmonary arrest survival rates. *Ped Crit Care Med.* 2011;12:1-6.
- 15) Lighthall GK, Poon T, Harrison K. Using in situ simulation to improve in-hospital cardiopulmonary resuscitation. *Jt Comm J Qual Patient Saf.* 2010;36:209-16.
- 16) Knight L, Gabhart JM, Earnest KS, et al. Improving code team performance and survival outcomes: Implementation of pediatric resuscitation team training critical care medicine. *Crit Care Med.* 2014;42:243–251.
- 17) Cheskes S, Schmicker RH, Christenson J, et al. Resuscitation Outcomes Consortium (ROC) Investigators. Perishock pause: An independent predictor of survival from out-of-hospital shockable cardiopulmonary arrest. *Circulation.* 2011;124:58–66.
- 18) Cheskes S, Schmicker RH, Verbeek PR, et al, Resuscitation Outcomes Consortium (ROC) investigators. The impact of peri-shock pause on survival from out-of-hospital shockable cardiopulmonary arrest during the Resuscitation Outcomes Consortium PRIMED trial. *Resuscitation.* 2014;85:336–342.
- 19) Vadeboncoeur T, Stolz U, Panchal A, et al. Chest compression depth and survival in out-of-hospital cardiopulmonary arrest. *Resuscitation.* 2014;85:182–188.

- 20) Stiell IG, Brown SP, Nichol G, et al; Resuscitation Outcomes Consortium Investigators. What is the optimal chest compression depth during out-of-hospital cardiopulmonary arrest resuscitation of adult patients? *Circulation*. 2014;130:1962–1970.
- 21) Idris AH, Guffey D, Pepe PE, et al; Resuscitation Outcomes Consortium Investigators. Chest compression rates and survival following out-of-hospital cardiopulmonary arrest. *Crit Care Med*. 2015;43:840–848.
- 22) Idris AH, Guffey D, Aufderheide TP, et al. Resuscitation Outcomes Consortium (ROC) Investigators. Relationship between chest compression rates and outcomes from cardiopulmonary arrest. *Circulation*. 2012;125:3004–3012.
- 23) Hinchey PR, Myers JB, Lewis R, et al; Capital County Research Consortium. Improved out-of-hospital cardiopulmonary arrest survival after the sequential implementation of 2005 AHA guidelines for compressions, ventilations, and induced hypothermia: the Wake County experience. *Ann Emerg Med*. 2010;56:348–357.
- 24) Olasveengen TM, Vik E, Kuzovlev A, Sunde K. Effect of implementation of new resuscitation guidelines on quality of cardiopulmonary resuscitation and survival. *Resuscitation*. 2009;80:407–411.
- 25) Marsch SC, Müller C, Marquardt K, et al. Human factors affect the quality of cardiopulmonary resuscitation in simulated cardiopulmonary arrests. *Resuscitation*. 2004;60:51-6.
- 26) Hunziker S, Johansson AC, Tschan F, et al. Teamwork and leadership in cardiopulmonary resuscitation. *J Am Coll Cardiol*. 2011;57:2381-8.
- 27) Pearson DA, Darrell Nelson R, Monk L, et al. Comparison of team-focused CPR vs standard CPR in resuscitation from out-of-hospital cardiopulmonary arrest: Results from a statewide quality improvement initiative. *Resuscitation*. 2016;105:165-72.
- 28) Dufault B, Klar N. The quality of modern cross-sectional ecological studies: A bibliometric review. *Am J Epidemiol*. 2011;174:1101-7.
- 29) Kirkpatrick, D.L., & Kirkpatrick, J.D. (1994). *Evaluating Training Programs*, Berrett-Koehler Publishers
Kirkpatrick DL, Evaluating training programs: the four levels. San Francisco (CA): Berrett-Koehler Inc; 2006.
- 30) Herbers MD, Heaser JA. Implementing an in situ mock code quality improvement program. *Am J Crit Care*. 2016;25:393-9.
- 31) Villamaria FJ, Pliego JF, Wehbe-Janek H, et al. Using simulation to orient code blue teams to a new hospital facility. *Simul Healthc*. 2008;3:209-16.
- 32) Barbeito A, Bonifacio A, Holtschneider M et al. In situ simulated cardiopulmonary arrest exercises to detect system vulnerabilities. *Simul Healthc*. 2015 Jun;10:154-62.

- 33) Sullivan NJ, Duval-Arnould J, Twilley M, et al. Simulation exercise to improve retention of cardiopulmonary resuscitation priorities for in-hospital cardiac arrests: A randomized controlled trial. *Resuscitation*. 2015;86:6-13.
- 34) Niles DE, Nishisaki A, Sutton RM, Improved retention of chest compression psychomotor skills with brief "rolling refresher" training. *Simul Healthc*. 2017;12:213-219.
- 35) Hermann Ebbinghaus H. Memory: A contribution to experimental psychology. *Ann Neurosci*. 2013;20:155–156.
- 36) Sutton RM, Niles D, Meaney PA, et al. Low-dose, high-frequency CPR training improves skill retention of in-hospital pediatric providers. *Pediatrics*. 2011;128:e145-51.
- 37) Mundell WC, Kennedy CC, Szostek JH, Cook DA. Simulation technology for resuscitation training: A systematic review and meta-analysis. *Resuscitation*. 2013;84:1174-83.
- 38) http://cpr.heart.org/AHA/ECC/CPRAndECC/Training/RQI/UCM_476470_RQI.jsp
- 39) Bhanji F, Donoghue AJ, Wolff MS, et al. Part 14: education: 2015 American Heart Association Guidelines Update for Cardiopulmonary Resuscitation and Emergency Cardiovascular Care. *Circulation*. 2015;132(suppl 2):S561–S573.
- 40) Greenland, S, Robins J. Invited commentary: Ecological studies – biases, misconceptions and counterexamples. *Am J Epidemiol*. 1994;139:747-60.

Figure legends:

Figure 1: An example of an actual in-situ mock code evaluation checklist.

Figure 2: An example of an actual in-situ mock code debriefing form.

ACCEPTED MANUSCRIPT

Fig-1

Use Write-in Times?

Running Clock
27:36

Mock Code Evaluation Sheet

N/A	First Person in Room	Start	Minutes	Seconds	ACLS	Pulseless V-Tach	Participant Lawsons:
	Pulseless Recognition:	Done	00	05			
	Compressions Initiated:	Done	00	08			
	Code Blue Activated:	Done	00	11			
	Arrival of Code Cart:	Done	00	19			
	Backboard Placed:	Done	00	33			
	OPA/ NPA Placed:	Done	01	36			
	Pads Placed:	Done	00	29			
<input type="checkbox"/>	Initial AED/ Defib:	Not Done	Done	00	58	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>
<input type="checkbox"/>	1st Drug:	Done	01	16	Epinephrine	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>
<input type="checkbox"/>	2nd AED/ Defibrillation:	Done	03	03		<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>
<input type="checkbox"/>	2nd Drug:	Done	03	27	Amiodarone	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>
<input checked="" type="checkbox"/>	3rd AED/ Defibrillation:	Done				<input type="checkbox"/>	<input type="checkbox"/>
<input checked="" type="checkbox"/>	3rd Drug:	Done			Drug Used:	<input type="checkbox"/>	<input type="checkbox"/>
	Verbalize Reversible Causes:	Done	01	26			
	Additional Interventions:	Done	02	10	Intervention:	IVF Bolus	Pulse Ox
	Additional Interventions:	Done	03	59	Intervention:		Blood Glucose

Correct Rhythm Identification
Verify All clear before shock

Recorder:
Facilitator:

Provider/MD:
Facility:

Environment:
Location:

Evaluation of CPR:

	N/A: <input type="checkbox"/>
Effectiveness of BLS	<input type="checkbox"/> Pass <input type="checkbox"/> Rem <input type="checkbox"/> Rem <input type="checkbox"/> Pass
Depth (2") *80% rule*	<input checked="" type="checkbox"/> <input checked="" type="checkbox"/> <input checked="" type="checkbox"/> <input checked="" type="checkbox"/>
Rate (100/min) *80% rule*	<input checked="" type="checkbox"/> <input checked="" type="checkbox"/> <input checked="" type="checkbox"/> <input checked="" type="checkbox"/>
Compression : Breath Ratio (30:2) *80% rule*	<input checked="" type="checkbox"/> <input checked="" type="checkbox"/> <input checked="" type="checkbox"/> <input checked="" type="checkbox"/>
New Compressor this cycle	<input checked="" type="checkbox"/> <input checked="" type="checkbox"/> <input checked="" type="checkbox"/> <input checked="" type="checkbox"/>
Time without compressions <10 sec intervals	<input checked="" type="checkbox"/> <input checked="" type="checkbox"/> <input checked="" type="checkbox"/> <input checked="" type="checkbox"/>
Pulse CHECK with compressions	<input type="checkbox"/> <input type="checkbox"/> <input type="checkbox"/> <input type="checkbox"/>
Adequate BVM Ventilation *80% rule*	<input type="checkbox"/> <input type="checkbox"/> <input type="checkbox"/> <input type="checkbox"/>

Roles Assumed:
 CPR Airway Breathing Defib/Code Cart Emergency Meds Facilitator "In-Charge" Recorder

Communication:
 Closed-Loop

Figr-2

Pulseless V-Fib		Mock Code Debriefing Sheet		SUBMIT TO SHAREPOINT		Banner Simulation System	
Intervention Timeline		Time from start		Time Success Criteria Met or Missed?			
Time of Pulseless Recognition		00:15		Completed Successfully			
Compressions Initiated		00:20		Completed Successfully			
Arrival of Code Cart		00:27		Completed Successfully			
Initial Rhythm Recognized		00:50		Completed Successfully			
Time of Initial Defibrillation		01:51		Late: More than 15 seconds from rhythm recognition			
Backboard Placed		02:15		Completed Successfully			
Time of 1st Drug		03:27		Late: More than 120 seconds from rhythm recognition			
Time of 2nd Defibrillation		04:30		Late: More than 135 seconds from first defib			
Team Roles Filled:							
Defib/Code Cart		Breathing		CPR		Facilitator "In Charge"	
Emergency Meds		Recorder		Airway		Closed-Loop Communication	
CPR by Cycle							
Effective Compressions		Cycle One		Cycle Two			
Depth (2") *80% rule*		[Red]		[Green]			
Rate (100/min) *80% rule*		[Green]		[Red]			
Compression : Breath Ratio (30:2) *80% rule*		[Red]		[Red]			
New Compressor this cycle		[Green]		[Green]			
Time without compressions <10 sec intervals		[Red]		[Red]			
Pulse CHECK with compressions		[Red]		[Green]			
Adequate BVM Ventilation *80% rule*		[Red]		[Red]			
Interventions:							
Pulse Ox							
Critical Errors:							
On the first Defib did not identify rhythm correctly							
Debriefing Notes:							
Remediation Methods used: <input type="text" value="Return Demonstrat..."/> <input type="text" value="Discussion"/> <input type="text"/>							
Commonly remediated items:							
Compression Depth <input checked="" type="checkbox"/>		OPA insertion <input type="checkbox"/>		AED/Defib equipment usage <input type="checkbox"/>			
Compression Technique <input checked="" type="checkbox"/>		BVM technique <input type="checkbox"/>		Hands free pads <input type="checkbox"/>			
Hand position <input type="checkbox"/>		2 people on airway <input type="checkbox"/>		Connection problems <input type="checkbox"/>			
30:2 Ratio <input checked="" type="checkbox"/>		"E" or "C" technique <input type="checkbox"/>		Pads versus 3-5 lead <input type="checkbox"/>			
Counting aloud <input type="checkbox"/>		Each breath over 1 second <input type="checkbox"/>		ALS algorithm <input type="checkbox"/>			
2 full minutes on chest <input type="checkbox"/>		Just enough to make chest rise <input type="checkbox"/>					
Off chest time < than 10 sec <input type="checkbox"/>		Correct Backboard usage <input type="checkbox"/>					
Pulse check with compressions <input type="checkbox"/>							
SUBMIT TO SHAREPOINT							

Table 1: Performance metrics in 572 ISMCs.

Performance metrics	% ISMCs with successful performance.
Composite CPR quality	70.7%
Delay of ≤ 20 seconds before CPR initiated	43.2%
Depth of compressions ≥ 5 cm for more than 80% of any 2-min CPR cycle	74.4%
Compression rate ≥ 100 cpm for more than 80% of any 2-min CPR cycle	81.1%
Respirations given at 30:2 compression/respiration ratio or at a rate 8-10 bpm for more than 80% of any 2-min CPR cycle	82.6%
No episode of discontinuation of CPR for >10 seconds	72.1%
Defibrillation ≤ 2 minutes (if patient in VF or VT)	33.0%
Composite teamwork	35.6%
Effective leadership role demonstrated	39.9%
Closed-loop communication used	31.3%

Table 2: Comparison of hospitals with more-active versus less-active ISMC participation: ISMC performance, survival to discharge and possible confounders.

	Hospitals with more-active ISMC participation (n=12)	Hospitals with less-active ISMC participation (n=14)	P value
Median ISMCs/100 beds/year	17.6	3.2	0.001
ISMC Defibrillation within 2 minutes	35.0%	25.9%	0.05
ISMC CPR quality composite score	70.8%	70.8%	0.99
ISMC Teamwork composite score	39.5%	36.2%	0.50
Survival to discharge s/p IHCA.	42.8%	31.8%	0.0001
<i>Potential confounders:</i>			
Median number of licensed beds	93	70	0.92
Median number of admissions/year	3709	2675	0.86
Median number of IHCAs per year	92	55	0.86

Proportion of pediatric IHCA's	3.9%	3.7%	0.77
Hospital observed mortality	1.80%	1.78%	0.78
Hospital expected mortality	1.89%	1.79%	0.07
Proportion of admissions to ICU	12.4%	19.5%	<0.0001
Mean APACHE score	54.3	52.4	0.001
ICU observed mortality	6.5%	6.2%	0.23
ICU expected mortality	6.90%	6.41%	0.08